

Newsflash

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Three-time Oregon Business Magazine
Award Winner for
best medium-sized nonprofit
to work for in the state!
and
Two-time Alfred P. Sloan Award Winner

Employment First

By now most of you have probably heard the term “Employment First” a few times. Oregon actually adopted this policy in 2008, making employment for people with intellectual and developmental disabilities a key focus. In April 2013 Governor Kitzhaber signed the Executive Order on Employment First making it an official policy in Oregon. The concept of Employment First is rooted in the belief that everyone can work, and that employment is a key component of an individual’s full participation and integration in their community.

What does Employment First mean for you? If you have had an ISP or IEP meeting in the last 2 years you have probably noticed an increase in conversations about work. You may be hearing more questions about jobs you would like to try, skills you have, or things you want to learn to do that would help you find work. Starting July 1st you will also have the chance to add more supports and services to your plan that are specifically focused around exploring careers, developing skills you need to work, and creating a customized path to help you find the right job match. In addition to these preparation and exploration services, when you are ready to begin your job search your Personal Agent can also help you access Vocational Rehabilitation for job development, and a benefits planner who can help you make sure you can work and earn the amount you want without jeopardizing your benefits through Social Security or Medicaid. Finally, once you have a job there are assurances in place that you will be able to keep it by accessing ongoing job coaching support if you need it.

Hopefully, you are inspired to begin or continue to be part of the Employment First movement, and to share this message

with everyone you know. Job Seekers, please feel free to contact your Personal Agent for more information, resources, or referral.

Save the Date!
May 9, 2014

SPROUT FILM FESTIVAL
making the invisible visible

Tower Theatre
835 NW Wall Street in Bend

11:30am Matinee: \$6 ~ 7:00 Films: \$10

Plus \$1 per ticket historical theater renovation fee at the Tower Theatre box office or at www.towertheatre.org

For more information, call Full Access at 541-749-2158



Sponsored by
The Kinley Family



Happy Birthday to: (And to anyone we may have missed!)

Alan P	Corey C	Jeanette S	Kristol K	Sarah S
Alexander G	Debbie M	Jeffrey J	Mari A	Scott B
Amber B	Dee E	Jesse D	Megan B	Scott W
Amy M	Elizabeth C	Jessica P	Mellissa J	Shawn G
Ann M	Ellna T	Joi L	Michael D	Sumer T
Anna C	Erin C	Jonathan G	Panna R	Tiffany B
Anthony B	Evica M	Jonathan K	Rachael R	Tiffany C
Aram W	Gary H	Josh F	Ryan C	Tim N
Ashley C	Gib D	Julie S	Ryan S	Tina C
Ashley P	Hannah F	Justin C	Sandra K	Wayne N
Christopher Y	Jared M	Kelly S	Sara K	

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